

# HEALTHY SCHOOLS CAMPAIGN

EVERY CHILD DESERVES TO LEARN + THRIVE

## Racial Equity Support

Healthy Schools Campaign (HSC) is seeking a consultant to help the organization be more anti-racist and equity focused and make sure that this work and focus are embedded into HSC's work at every level of the organization. The goal is for staff and board members to have a shared vision for HSC's anti-racist work and an understanding of how that is implemented practically at all levels of the organization.

To that end, the consultant would:

- Interview staff and board members and review the organization's existing goals, commitment and resources dedicated to equity - both internally and externally - and provide feedback and recommendations to organizational leadership and the executive committee.
- Provide counsel and support to senior leadership on creating an action plan for addressing the top priorities identified through the interviews and review.
- Develop and lead racial equity trainings for staff and a training for the board.
- Help the organization develop a stronger framework for analyzing policy and program opportunities from a racial equity framework.

The deadline for proposals is August 31, 2020. Interested consultants should share a brief proposal with timeline and budget and three examples of successful past or ongoing projects with Claire Marcy ([claire@healthyschoolscampaign.org](mailto:claire@healthyschoolscampaign.org)). Prior to submitting a proposal, consultants may submit questions or request an informational interview. HSC hopes to begin this work in October 2020.